

**Town of Freedom
Selectmen's Meeting
Monday, October 30, 2024**

Present: Selectmen Chairman Les Babb, Alan Fall, Gary Williams and Stacy Bolduc, Admin. Assistant, who recorded the minutes. This meeting was held at the Town Office.

Chairman Babb called the meeting to order at 11:00 a.m.

Also present were: Rob Cunio, Scott Brooks, Jamie Mullen, Barry Kitteridge, Jim MacDonald, Mike Willey, Brian Lafontain, Charlene McCurtain

Public: Megan Broaderick, Steve Genest

Les opened the meeting reviewing the results of the health care committee's findings. Megan joined the meeting and took the employees questions. Details around the HRA were discussed and different scenarios. Points discussed:

See attachment for plan details.

Health Trust Option discussed first.

The committee recommended the HRA account if the town stays with Health Trust.

- HRA's can be funded 50% by the town each year.
- The unused HRA funds will return to the town if the employee leaves.
- HRA funds can be used to pay for dental services.
- What counts towards deductible vs out of pocket costs.
- The committee recommends the Plan Sponsor fund the HRA every year up to 50% of the deductible.
- The exposure to the employees discussed using an HRA.
- Things that have a copay do not have a deductible.
- Pre deductible care
- Cost: \$222,618.00
- This plan is how most plans are going to be in the future.

Currant Plan Design would be an Approx \$15,000 increase.

NHIT-

Approximately \$5,000 annual increase.

Two choices. The first option saves the town money, and the second plan would be a 2% plan increase. HMO OA Super is very similar to what we have today.

Megan, Steve and Brian left the room so the board could go into nonpublic for employee negotiations.

Les made a motion to enter into nonpublic at 11:35 am, under RSA 91-A:3, II (A) Compensation motion seconded by Alan Fall; Roll call vote:

Les-yes

Alan Fall-yes

Gary -yes.

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Minutes

Les made the motion to reconvene the public session, motion seconded by Alan; Motion carried.

The Board reconvened the public session at 11:45 am

Shall the minutes be publicly disclosed: NO

If no the following motion is required:

Motion made by Alan Seconded by Les

_____ *Pending litigation*

_____ *x* _____ *Affect adversely the reputation of any person other than a member of the board or*

_____ *Render the proposed action ineffective*

_____ *Pertain to terrorism.*

Stacy will request a new advisor at Health Trust. Stacy left the room to call Health Trust to see if this request could be filled.

The board tended to other town business. With the following motion:

Les made a motion to authorize Selectmen Fall to sign on behalf of the board all documentation having to do with historic buildings involving the town office and the masonic building, Gary seconded the motion; motion carried.

The public officials meeting was cancelled this year and Stacy will hand out the budgets to all public officials. Alan has an appointment with Beth to look at the Masonic Hall.

Vinney Vacarro came before the to suggest the Tritch race be held on May 31st. Jamie was present to give his opinion, and he suggested adding a no passing zone coming down Ossipee Lake Rd before Rt. 153 to make a left hand turn. All of the complaints from the police have been addressed. All races have to come to the board to hold a race. Signage was also discussed to inform people of the race.

Alan made a motion that Chief Mullen can sign the states paperwork for Vinney's race, Les seconded the motion; Motion passed unanimously.

There will be no public officials meeting this year. Next year the ambulance meeting and public officials' meetings will be scheduled for the end of September beginning of October.

Jamie discussed shift differential pay. The board agreed with the differential pay.

Les made a motion to enter into nonpublic at 12:30 am, under RSA 91-A:3, II (C) Reputation motion seconded by Alan Fall; Roll call vote:

Les-yes

Alan Fall-yes

Gary -yes.

Les made the motion to reconvene the public session, motion seconded by Alan; Motion carried.

The Board reconvened the public session at 12:40 am

Shall the minutes be publicly disclosed: Yes

If no the following motion is required:

October 30, 2024

Minutes

Motion made by Alan Seconded by Les

_____ *Pending litigation*

_____ *Affect adversely the reputation of any person other than a member of the board or*

_____ *Render the proposed action ineffective*

_____ *Pertain to terrorism.*

With no other business to come before the board Alan made a motion to adjourn the meeting, Gary seconded; Motion passed unanimously.

Meeting adjourned at 12:45

Respectfully submitted,
Stacy Bolduc, Town Administrator

Approved by the Board of Selectmen on _____:

Leslie R. Babb

Alan G. Fall

Gary R. Williams